



Society of Ear, Nose, and Throat Advances in Children (SENTAC)

CODE OF CONDUCT

The Code of Conduct of SENTAC signifies the commitment of the Society to ethical standards, and the provision of a professional environment free from harassment and discrimination.

This code of conduct applies to every individual involved with SENTAC, including events, (public and private), and events associated with or sponsored by SENTAC.

Expected Behavior

SENTAC expects all individuals to adhere to the following rules:

- Exercise consideration and respect in your speech and actions.
- Refrain from demeaning, discriminatory, or harassing behavior and speech.
- Promote open competition and comply with antitrust and related laws by not discussing restraints of trade, prices, pricing policies, terms and conditions of purchase or sale, costs, future company plans, boycotting of customers or products, or any other topics that might be considered anti-competitive in nature.
- Be mindful of your surroundings and of your fellow Participants. Alert the SENTAC staff if you notice a dangerous situation, someone in distress, or violations of this Code of Conduct.
- Proactively disclose any financial, personal, or professional conflicts of interests when necessary.
- Do not disclose personal patient information when acting on behalf of SENTAC.

SENTAC members and affiliates agree to conduct myself in accordance with the SENTAC Code of Conduct as described in this document.



Society of Ear, Nose, and Throat Advances in Children (SENTAC) Non-Discrimination Policy

The Society for Ear Nose and Throat Advancement in Children (SENTAC) is a 501c3 nonprofit organization. SENTAC does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, the appointment to and termination from its Board of Directors, hiring and firing of staff or contractors, selection of volunteers, selection of vendors, and providing of services. We will not discriminate and will take affirmative action measures to ensure against discrimination.